



# Occupational health and safety policy

**Swissgrid's top priority as the national grid company is to perform all its duties with maximum quality and reliability. For us, ensuring the safety and health of our employees, providers, visitors and neighbours is an ethical and moral obligation and, as such, rooted in the corporate objectives.**

The Executive Board determines the framework for occupational health and safety at Swissgrid and is responsible that all employees comply with safety standards and meet relevant laws and regulations. All employees have the duty and obligation to apply these principles.

## **Statutory requirements**

Compliance with statutory and industry provisions is mandatory for Swissgrid, but not sufficient. In specific areas, these provisions are therefore supplemented with additional corporate standards.

## **Principles**

1. We design our workplace environment according to accepted health and safety principles. In this context we pay attention especially to prevention and precautionary measures.
2. Regardless of the employment, the risk must be minimised as effectively as possible. Thus, safety awareness is a basic requirement for the conduct of the employees. By means of ongoing training, the high standard is maintained and continually improved.
3. Occupational health and safety at the workplace is an important management task. The line managers take an important role model function and line responsibility by promoting the health, quality, and safety awareness of the employees at the workplace.
4. We document our occupational health and safety objectives in written form. We conduct regular occupational safety audits to ensure the success of our occupational health and safety measures and compliance with legal requirements.
5. When planning and introducing new procedures, we focus to the latest state of the art.