



Guiding principles for sustainability

As the transmission system operator, Swissgrid is the backbone of a secure, stable and sustainable energy supply. We thereby make an important contribution to the development of a sustainable economy and society in Switzerland. Responsible behaviour towards people and the environment is an integral part of our corporate strategy and is based on four strategic fields of action: Purpose, Planet, People and Partnership.

Purpose — our role

Swissgrid is helping to shape the energy future — safely, innovatively and sustainably. Electricity keeps the world and our country moving. Electricity creates security, quality of life and prosperity.

To this end, Swissgrid operates the transmission system continuously, reliably, efficiently and on a non-discriminatory basis on behalf of the Swiss public and the electricity industry. We are designing and building the transmission grid of the future. In doing so, we assume responsibility for society and the environment. Safety is our top priority in all its actions.

Together with our partners in Switzerland and abroad, Swissgrid uses market-based solutions to further develop the energy system.

Planet — our future, our responsibility

Climate change

Swissgrid is helping to implement the energy transition in Switzerland and shape a sustainable and decarbonised energy future. In line with the net-zero target, we are committed to reducing greenhouse gas emissions along our value chain. We plan, build and operate our infrastructure in such a way that it will remain resilient to climate risks in the future.

Biodiversity

Swissgrid is committed to the preservation of biodiversity. As required by law, we apply the mitigation hierarchy according to the «no net loss» principle: avoid, minimise, restore and — where unavoidable — compensate.

Environmental protection

Swissgrid is committed to protecting the environment. To do so, we operate a holistic environmental management system in order to systematically take environmental interests into account and minimise the harmful effects on land, air and water. We are endeavouring to continuously reduce wastewater, noise and other emissions accordingly.

Circular economy

Swissgrid is committed to making responsible use of natural resources. To this end, we integrate the principles of the circular economy along the value chain by optimising resource efficiency, reusing and recycling materials and reducing waste.

People — our community, our strength

Occupational health and safety

Safety is a top priority for Swissgrid. This includes protecting the health and safety of our employees, contractors, visitors and neighbours. We operate a comprehensive health and safety management system and undertake to avoid risks as far as possible in all our activities. Consequently, we pay particular attention to prevention and precaution. We design our workplace conditions in accordance with recognised health and safety principles.

Employer attractiveness

Swissgrid is striving to enhance its position as one of the best employers in Switzerland in order to successfully attract and retain new talent. To do so, we foster a modern and attractive corporate culture, help employees to develop their skills, and promote diversity and inclusion within the company.

Partnership – taking joint action

Sustainable supply chain

Swissgrid fulfils its environmental, social and economic responsibility along the value chain. To this end, we integrate sustainability into our procurement processes and fulfil our duty of care in order to respect human rights and protect the environment along the supply chain.

Integrity in corporate governance

Swissgrid and its employees always act responsibly, professionally and credibly to provide a secure and sustainable supply of electricity, both now and in the future. The ethical principles and values of integrity in corporate governance form the basis for all our company's business activities.

Stakeholder engagement

Swissgrid creates a common basis for finding sustainable solutions by engaging in transparent dialogue and constructive cooperation with stakeholders.

Management principles

Integration and focus

Swissgrid integrates sustainability into all its activities and into all relevant company processes. In shaping and implementing our commitment to sustainability, we comply with recognised social and ecological standards, are guided by state-of-the-art technology and are committed to its further development. For Swissgrid, compliance with laws and regulations is a matter of course.

Objectives and verifications

Swissgrid defines specific, measurable targets and measures in material sustainability areas in line with its guiding principles. To monitor the progress and effectiveness of the measures taken, we collect relevant sustainability indicators in accordance with national and international standards. We use suitable tools to ensure compliance with and implementation of the chosen measures, the legal requirements and internal guidelines relating to sustainability.

Sustainability in corporate culture and behaviour

Swissgrid raises awareness among employees and motivates and encourages them to behave in an environmentally responsible, safety-conscious and sustainable manner. We provide regular information and organise training and further training to increase employees' skills and awareness of environmental protection, occupational health and safety, and sustainability in all areas of the company.

Due diligence

Swissgrid exercises strict due diligence when it comes to environmental and social impacts and risks along the value chain. We regularly carry out an assessment of actual and potential impacts, risks and opportunities in accordance with the concept of dual materiality. We pursue a risk-based, proactive approach in order to avoid and minimise negative effects.

Continuous improvement

Swissgrid endeavours to continuously strengthen and develop its commitment to sustainability and the related goals. To do so, we regularly consult internal and external stakeholders, including employees, industry partners, authorities and other interest groups.

Transparency

Once a year, Swissgrid publishes a transparent and comprehensive Sustainability Report in accordance with nationally and internationally recognised reporting standards.